

**Association of Public-Safety  
Communications Officials - International, Inc.  
APCO Institute**

***Communications Training Officer 5th Edition, Instructor Upgrade***


In recognition of having completed the requirements of the APCO Institute  
Instructor Upgrade Program, APCO Institute hereby grants Communications  
Training Officer, 5th Edition Instructor certification to:

**Rayme Hetrick**

Completed: 01/26/2018

Expires: 01/26/2020

Certificate #: INS-49053-00005



Julie Ray, Institute Director

